



**WEST GIPPSLAND HOSPITAL**

*West Gippsland Healthcare Group*

**2022  
GRADUATE NURSE / MIDWIFERY  
PROGRAMS**



## Welcome

- Overview of Graduate Program
- Personal experiences from current and past graduates in the general program
- **Double Degree Graduates in Midwifery**
- **Role of the Graduate nurse in Aged Care (sub-acute program / GEM)**
- **Career development year**

# Today's Agenda

- **Welcome and address**
- **Overview of graduate program**
- **Personal experiences from current and past graduates in the general program**
- **Double degree graduates in Midwifery**
- **Personal experiences from current and past DD graduates**
- **Role of the graduate nurse in Aged Care (sub-acute program / GEM)**
- **Personal experiences from current and Subacute graduate**
- **Career development year**
- **Close**

## West Gippsland Healthcare Group Warragul

- 103 kms south east of Melbourne (1 ¼ hrs)
- Phillip Island & Inverloch beaches (1 hr)
- Snowfields – Mt Baw Baw (1 ½ hrs)
- Gippsland Lakes (2 ½ hrs)
- Gourmet Deli Trail (wineries, cheese, local produce & cuisine)
- Relaxed rural atmosphere
- Art, exhibitions, markets, music festivals, etc



# West Gippsland Healthcare Group Warragul

## **West Gippsland Healthcare Group provides a range of services**

- Medical and Surgical,
- Obstetric,
- Emergency,
- Aged Care services,
- Community Health,
- Allied health.

It comprises a number of sites including the West Gippsland Hospital, Baw Baw Health and Community Care Centre, Community Services Centres in Warragul and Trafalgar, Cooinda Lodge Aged Care Residence, Rawson Community Health Centre, Andrews House Aged Care Residence and the Warragul Linen Service.

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- West Gippsland Hospital,
- Baw Baw Health and Community Care Centre,
- Community Services Centres in Warragul and Trafalgar,
- Coinda Lodge Aged Care Residence,
- Andrews House Aged Care Residence
- Rawson Community Health Centre,
- Warragul Linen Service.

## West Gippsland Healthcare Group Warragul

- 102 bed Acute hospital employing over 1400 staff
- 3 Operating Theatres
- 5 Birthing suites
- 8 Bed short stay unit
- 13,000+ inpatients each year (2018/19 annual report)
- 24,000+ Emergency presentations annually
- 900+ births in 2018/19

# West Gippsland Healthcare Group Warragul

- Cooinda Lodge Warragul: Residential Aged Care Facility – (60 beds)
- Andrew's House Trafalgar: Residential Aged Care Facility - (50 beds)
- Community Health Centres in:
  - Warragul,
  - Drouin,
  - Trafalgar
  - Rawson
- District Nurse Clinics in:
  - Warragul,
  - Drouin,
  - Trafalgar
  - Neerim South



## 2022 Graduate intake

- Our Graduate program is a 12 month program at 0.8 eft
- One intake (commencing end of January / early February 2022).
- *Proposed intake for 2022 include;*
- 14 positions- General acute program
- 2 positions Aged care Program
- 1 position –Subacute Aged Care program
- 3-4 positions Double degree-Nursing / Midwifery,

## 2022 Graduate Proposed Program

- **General Nursing / Aged Care / GEM Programs** –3 rotations(options can include Medical with Palliative Care and High Acuity experience, Surgical, Theatre and Day Surgery, Emergency, District Nursing, GEM, Coinda Lodge and Andrews House)
- **Double Degree Nursing / Midwifery Program** – 4 rotations(streams include Midwifery with options for Medical, Surgical, Theatre or Emergency)
- **Straight Midwifery Program** with optional experience in antenatal clinic, breast feeding clinic and extended postnatal care visit (home visits post-delivery)

## Graduate Programs – further learning

### ➤ Continual professional development

Supported to 5+ paid study days Acute, Sub Acute and Aged Care throughout the year. 7+ paid study days for Double Degree / Midwifery Graduates, including;

- Grief & Bereavement, Recognising and Responding to the deteriorating patient, Wound management & Pain – pathophysiology, assessment, management, Respiratory assessment & medication management, Management of the person with Diabetes, Code grey training
- Fetal Surveillance Education Program, PROMPT and Neonatal Resus study days (Dual Degree and Midwifery graduates only).
- Tutorials fortnightly sessions from 1400 -1500
- Supervision monthly session's throughout the year
- WISE online learning competencies

## Supported Practical Assessments & Reviews

- Infection control (ANTT)
- Drug calculations
- Annual BLS and Smart Lift Competency
- Online learning modules & competencies
- My Work Plan x 2 per year (6mths and 9mths)
- Clinical Performance Tool (feedback from preceptors at the end of each rotation)

# Unit/Ward based Education Packages

- Safe Medication administration
- Medication Calculations
- Pressure Injury management
- Hand Hygiene
- Preventing Falls
- Wound bed Preparation
- Blood administration
- Infection prevention and control
- Smart lift
- Basic Life Support
- Syringe driver management
- IV cannulation
- CVAD Management
- Aseptic Non Touch Technique
- Patient Controlled Analgesia
- Indwelling Dwelling Catheter
- Bullying & Harassment
- Epidural management,
- Breast feeding,
- Special Care,
- Induction and Monitoring,
- Neonatal resus (*Dual Degree/Midwifery only*)

## Graduate Program Support

- Supernumerary days
- Extended orientation
- Education & support Coordinator
- Unit based Clinical Educators
- Unit based Clinical Nurse Support
- Unit based Clinical Nurse Specialists
- Preceptors
- Unit/Ward based Education
- Clinical Supervision Program
- Registered Nurses
- Graduate Peers
- NUMs / ANUMs
- Nursing Coordinators
- Operations Managers
- Operations Managers (Acute/Aged Care)

# Graduate Program Support

## How to apply...

<https://wghg.com.au>



## Important dates for 2021

- **9<sup>th</sup> June – 9<sup>th</sup> July** Graduates apply to WGHG hospital via 'employment' tab on website <https://wghg.com.au>
- Monday 04 October - First Round Match Results available
- Candidates who decline their matched offer are NOT eligible to apply for other positions from another health service.
- *Please ensure you regularly check the pmcv schedule of dates via the website for any date changes as late applications will not be accepted.*



# Application and Interview process

## What you need..

- Cover Letter of application
- Address the Key Selection Criteria
- Resume with three referees
- Passport photo on your resume
- 3 clinical appraisals - preferably from a acute placements
- Final Academic Transcript (certified)

# Application and Interview process

## Application

- Meet PMCV criteria
- Register for PMCV
- Apply to WGHG (register for mercury recruitment via WGHG website)
- Application should include - Resume, Cover Letter, 3 recent acute summative (if possible) Clinical Appraisals. These documents do need to be certified. 3 referees, two needs to be clinical (can be clinical educators, preceptors, nurse manager) one could be a professional reference.
- Passport photo on your resume

## Interview process at WGHG

- An interview using the program 'VidCruiter'. (VidCruiter is a video tool where candidates film themselves answering a series of questions).
- Interview invites via email throughout August / September
- Successful candidates will be notified via computer match / WGHG
- Unsuccessful will be notified upon completion of PMCV

## Additional benefits of working at WGHG

- Free Parking
- Salary packaging
- Uniform allowance
- Wide range of support for new learners
- In-house library / internet
- Great opportunities for ongoing recruitment
- Options to apply for further supported study following the Graduate Year in our Career Development Year (CDY) programs.

## WGHG requirements upon successful selection

- Current Police check
- Current Working with Children's Check (employee)
- Uniforms (purchased through local provider)
- Successful completion of Undergraduate academic requirements (certified)
- Registration with AHPRA

# Still have questions???

- Look over the 'frequently asked questions' on our website  
<https://wghg.com.au/employment/graduate-nurse-midwifery-program-2022>
- Attend our ZOOM information session (see GNMP flyer link for registering)
- Contact us on the details in the next slide.



## WEST GIPPSLAND HEALTHCARE GROUP GRADUATE NURSE / MIDWIFERY INFORMATION SESSION

ZOOM - Friday 28<sup>th</sup> May 2021, 0900 – 1030

<https://www.trybooking.com/BPZFH>

ZOOM - Wednesday 2<sup>nd</sup> June 2021, 15.00 – 16.30

<https://www.trybooking.com/BPZEP>

The Warragul Hospital forms part of the West Gippsland Healthcare Group and is situated amongst picturesque countryside approximately 100 kms east of Melbourne.

In 2021, we will be offering a 52-week supported program that assists Graduate Nurses and Midwives in their transition from student to independent practitioner.

Our unique programs will see the Graduate Nurse / Midwife rotate throughout several clinical areas across the healthcare settings, utilising a strong support network of preceptors, graduate nurse coordinator and clinical educators. Our programs also support 6+ paid study days throughout the year, regular tutorials, scheduled supervision, smart-time plus much more...come along to the information session above and meet our fantastic team to find out how we can support your career.

[www.wghg.com.au](http://www.wghg.com.au)



2022 GRADUATE  
NURSE /  
MIDWIFERY  
PROGRAMS

ACUTE PROGRAM

SUB ACUTE & GEM  
PROGRAM

DUAL DEGREE  
NURSING &  
MIDWIFERY  
PROGRAM

Further information:

[wardv.cudbell@wghg.com.au](mailto:wardv.cudbell@wghg.com.au)

(03) 56249528

Applicants will be emailed a zoom link to the preferred session upon registration via trybooking

## Further information

**Website** [www.wghg.com.au](http://www.wghg.com.au) (click on tabs in top third of page – employment, Graduate nurse program)

**Contact:** Jaya Nair/Kerry Ginters (Continuing Education and Support Coordinator)

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