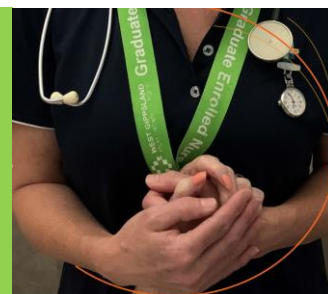


WEST GIPPSLAND HEALTHCARE GROUP ENROLLED NURSE GRADUATE PROGRAM 2021



Enrolled Nurse Graduate Program 2021

The 2021 West Gippsland Healthcare Group (WGHG) Enrolled Nurse Graduate Program (ENGP) aims to support participants in their transition from Enrolled Nurse (EN) student to novice practitioner and finally to a competent and confident Enrolled Nurse by providing an understanding of the organizational framework and the NSQHS standards. Utilizing a comprehensive orientation and induction program which incorporates a preceptorship model during clinical rotations and both peer and clinical educator support, continuing development and Unit based (smart time) educational opportunities.

The West Gippsland Healthcare Group as a team is completely committed to helping to develop your career and ensuring that your graduate year will be a rewarding and educational experience.

The 2021 West Gippsland Healthcare Group (WGHG) Enrolled Nurse Graduate Program is designed to be able to offer experience in clinical areas.

Our Graduate program is a 12 month program at 0.8 eft

One midyear intake: Commencing 28th June 2021.

Positions for 2021 include

West Gippsland Healthcare Group are committed to growing a diverse Enrolled Nurse workforce and are therefore offering positions in the following areas:

- **Acute/Aged Care/ Sub-acute** - Areas of work may include Aged Care, Sub-Acute, Medical unit, Surgical unit and the Emergency Department/Short Stay Unit.

The purpose of the Enrolled Nurse Graduate Nurse Program is to develop the participants' knowledge and skills so that they can function effectively as competent and confident Enrolled Nurses. Since further clinical experience is essential to this development, the primary focus of the program is clinical.

This Program has been designed to:

- Offer options to optimize comprehensive clinical experience,
- Increase Graduates confidence and strengthen clinical skills.
- To be able to use evidence based knowledge to achieve quality patient/residents outcomes,
- Develop abilities to work independently and as a team member,
- Expand decision making and critical thinking skills

Who is Eligible?

The 2021 Enrolled Nurse Graduate Program is offered to nursing graduates:

- Who were newly registered with APHRA as an Enrolled Nurse (Diploma of Nursing qualification with full IV endorsement) in 2020/2021 academic year
- Have not previously participated in a Graduate Nurse Program
- Availability to commence the program on **Tuesday 28th June 2021**

Enrolled Nurse Graduate Program Positions

Acute/Sub-acute/ Aged Care:

- Our 2021 program includes positions within Acute/Aged Care and Sub-Acute operating across West Gippsland Hospital and Andrews House (Trafalgar) where we offer interesting, challenging and well supported opportunities throughout the Graduate Program. Areas of work may include Aged Care, Sub-acute, Medical, Emergency, Surgical. We offer part time positions (minimum of 8 shifts a fortnight) across a variety of shifts including weekends, night duty and public holidays.

Clinical Support

Our graduates receive extensive clinical support. We offer a preceptorship model EN Graduate program and there is multiple Clinical Nurse Educators to provide hands on bedside clinical support and education in a friendly and supportive manner with a Continuing Education & Support Coordinator that oversees the entire program. So you can be confident that you will have the support you need to achieve your goals.

We offer extensive education programs, including a minimum of 7 paid study days, regular fortnightly tutorials, scheduled supervision, as well as access to unit based (smart time) education.

Application Details

We welcome applications from all TAFE's throughout Australia. You don't have to have completed a clinical placement with us to apply.

This will be advertised in April 2021 via the WGHG webpage

Applications for the 2021 program open on Monday 19th of April 2021 and close Sunday 9th May 2021.

Applications will be only accepted through our online portal on the WGHG website and must include the following:

- A covering letter - **Please indicate your preferred work are of interest within your cover letter.**
- Please address the key selection criteria within your cover letter or as a separate document. Succinct Curriculum Vitae, outline of your clinical placements and work experience (no more than three pages), with two professional referees, one of whom must be from an adult acute care placement of two weeks or longer

In addition please include:

- A Certified copy of academic transcript with legend

- Certified copies of two most recent clinical placement reports (at least one must be from an acute placement). Your acute care placement logbook including formative and summative appraisals and competencies

- A passport size photo

Interview Process

Interview structure – Round robin /Speed dating interview structure and a Group interview

- Based on Monash Medical and LRH models of group interviewing.
- 12 candidates will be interviewed per session.
- Mixture of group activity, individual scenarios and medication calculation questions.

We endeavor to respond to your application within in 72hrs of receiving it. All applications will be reviewed by the Continuing Education & Support Coordinator.

If you have been selected for an interview you will be contacted via phone with a follow up email. If you have not been selected for an interview you will receive a letter via email.

For more Information

Kerry Ginters

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West Gippsland Healthcare Group

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